



FY19 PAY SCALE
(FY18 PAY SCALE WITH 1.5% COST OF LIVING ADJUSTMENT
FY19 SALARY MIN/MAX

FY19 PROPOSED BUDGET
EXECUTIVE SERVICES
ANNUAL/BI-WEEKLY/HOURLY

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 1	41,533.20	42,571.54	43,635.82	44,726.72	45,844.89	46,991.01	48,165.79	49,369.92	50,604.18	51,869.29	53,166.01	54,495.17	55,857.55	57,253.98	58,685.33	60,152.46
	1,597.43	1,637.37	1,678.30	1,720.26	1,763.27	1,807.35	1,852.53	1,898.84	1,946.31	1,994.97	2,044.85	2,095.97	2,148.37	2,202.08	2,257.13	2,313.56
	19.97	20.47	20.98	21.50	22.04	22.59	23.16	23.74	24.33	24.94	25.56	26.20	26.85	27.53	28.21	28.92
Grade 2	42,045.97	43,097.10	44,174.53	45,278.91	46,410.86	47,571.14	48,760.42	49,979.44	51,228.91	52,509.63	53,822.37	55,167.94	56,547.14	57,960.81	59,409.84	60,895.09
	1,617.15	1,657.58	1,699.02	1,741.50	1,785.03	1,829.66	1,875.40	1,922.29	1,970.34	2,019.60	2,070.09	2,121.84	2,174.89	2,229.26	2,284.99	2,342.12
	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.25	25.88	26.52	27.19	27.87	28.56	29.28
Grade 3	43,635.81	44,726.71	45,844.88	46,991.00	48,165.77	49,369.91	50,604.16	51,869.27	53,166.00	54,495.15	55,857.53	57,253.97	58,685.31	60,152.45	61,656.27	63,197.67
	1,678.30	1,720.26	1,763.26	1,807.35	1,852.53	1,898.84	1,946.31	1,994.97	2,044.85	2,095.97	2,148.37	2,202.08	2,257.13	2,313.56	2,371.40	2,430.68
	20.98	21.50	22.04	22.59	23.16	23.74	24.33	24.94	25.56	26.20	26.85	27.53	28.21	28.92	29.64	30.38
Grade 4	45,285.79	46,417.94	47,578.38	48,767.85	49,987.03	51,236.71	52,517.63	53,830.58	55,176.34	56,555.75	57,969.64	59,418.88	60,904.36	62,426.96	63,987.64	65,587.33
	1,741.76	1,785.31	1,829.94	1,875.69	1,922.58	1,970.64	2,019.91	2,070.41	2,122.17	2,175.22	2,229.60	2,285.34	2,342.48	2,401.04	2,461.06	2,522.59
	21.77	22.32	22.87	23.45	24.03	24.63	25.25	25.88	26.53	27.19	27.87	28.57	29.28	30.01	30.76	31.53
Grade 5	46,998.15	48,173.11	49,377.46	50,611.88	51,877.18	53,174.10	54,503.46	55,866.05	57,262.70	58,694.26	60,161.62	61,665.67	63,207.31	64,787.49	66,407.18	68,067.36
	1,807.62	1,852.81	1,899.13	1,946.61	1,995.28	2,045.16	2,096.29	2,148.69	2,202.41	2,257.47	2,313.91	2,371.76	2,431.05	2,491.83	2,554.12	2,617.98
	22.60	23.16	23.74	24.33	24.94	25.56	26.20	26.86	27.53	28.22	28.92	29.65	30.39	31.15	31.93	32.72
Grade 6	48,775.28	49,994.67	51,244.53	52,525.65	53,838.80	55,184.76	56,564.38	57,978.48	59,427.95	60,913.65	62,436.50	63,997.40	65,597.34	67,237.27	68,918.22	70,641.16
	1,875.97	1,922.87	1,970.94	2,020.22	2,070.72	2,122.49	2,175.55	2,229.94	2,285.69	2,342.83	2,401.40	2,461.44	2,522.97	2,586.05	2,650.70	2,716.97
	23.45	24.04	24.64	25.25	25.88	26.53	27.19	27.87	28.57	29.29	30.02	30.77	31.54	32.33	33.13	33.96
Grade 7	50,619.61	51,885.09	53,182.23	54,511.78	55,874.57	57,271.44	58,703.23	60,170.80	61,675.08	63,216.95	64,797.38	66,417.32	68,077.76	69,779.69	71,524.19	73,312.29
	1,946.91	1,995.58	2,045.47	2,096.61	2,149.02	2,202.75	2,257.82	2,314.26	2,372.12	2,431.42	2,492.21	2,554.51	2,618.38	2,683.83	2,750.93	2,819.70
	24.34	24.94	25.57	26.21	26.86	27.53	28.22	28.93	29.65	30.39	31.15	31.93	32.73	33.55	34.39	35.25
Grade 8	52,533.67	53,847.00	55,193.17	56,573.00	57,987.33	59,437.01	60,922.94	62,446.02	64,007.17	65,607.35	67,247.54	68,928.71	70,651.93	72,418.23	74,228.69	76,084.40
	2,020.53	2,071.04	2,122.81	2,175.88	2,230.28	2,286.04	2,343.19	2,401.77	2,461.81	2,523.36	2,586.44	2,651.10	2,717.38	2,785.32	2,854.95	2,926.32
	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58
Grade 9	54,520.09	55,883.09	57,280.16	58,712.18	60,179.97	61,684.47	63,226.58	64,807.24	66,427.43	68,088.12	69,790.32	71,535.08	73,323.46	75,156.54	77,035.46	78,961.34
	2,096.93	2,149.35	2,203.08	2,258.16	2,314.61	2,372.48	2,431.79	2,492.59	2,554.90	2,618.77	2,684.24	2,751.35	2,820.13	2,890.64	2,962.90	3,036.97
	26.21	26.87	27.54	28.23	28.93	29.66	30.40	31.16	31.94	32.73	33.55	34.39	35.25	36.13	37.04	37.96
Grade 10	56,581.62	57,996.16	59,446.05	60,932.22	62,455.53	64,016.91	65,617.33	67,257.77	68,939.21	70,662.70	72,429.26	74,239.99	76,095.98	77,998.40	79,948.35	81,947.06
	2,176.22	2,230.62	2,286.39	2,343.55	2,402.14	2,462.19	2,523.74	2,586.84	2,651.51	2,717.80	2,785.74	2,855.38	2,926.77	2,999.94	3,074.94	3,151.81
	27.20	27.88	28.58	29.29	30.03	30.78	31.55	32.34	33.14	33.97	34.82	35.69	36.58	37.50	38.44	39.40
Grade 11	58,721.12	60,189.14	61,693.88	63,236.23	64,817.13	66,437.56	68,098.50	69,800.95	71,545.99	73,334.63	75,168.00	77,047.20	78,973.38	80,947.71	82,971.41	85,045.69
	2,258.50	2,314.97	2,372.84	2,432.16	2,492.97	2,555.29	2,619.17	2,684.65	2,751.77	2,820.56	2,891.08	2,963.35	3,037.44	3,113.37	3,191.21	3,270.99
	28.23	28.94	29.66	30.40	31.16	31.94	32.74	33.56	34.40	35.26	36.14	37.04	37.97	38.92	39.89	40.89
Grade 12	60,941.51	62,465.05	64,026.68	65,627.34	67,268.02	68,949.73	70,673.48	72,440.31	74,251.32	76,107.59	78,010.29	79,960.55	81,959.57	84,008.56	86,108.75	88,261.48
	2,343.90	2,402.50	2,462.56	2,524.13	2,587.23	2,651.91	2,718.21	2,786.17	2,855.82	2,927.22	3,000.40	3,075.41	3,152.29	3,231.10	3,311.88	3,394.67
	29.30	30.03	30.78	31.55	32.34	33.15	33.98	34.83	35.70	36.59	37.50	38.44	39.40	40.39	41.40	42.43



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Grade 13	63,245.87 2,432.53 30.41	64,827.01 2,493.35 31.17	66,447.70 2,555.68 31.95	68,108.89 2,619.57 32.74	69,811.60 2,685.06 33.56	71,556.89 2,752.19 34.40	73,345.82 2,820.99 35.26	75,179.46 2,891.52 36.14	77,058.95 2,963.81 37.05	78,985.41 3,037.90 37.97	80,960.05 3,113.85 38.92	82,984.06 3,191.69 39.90	85,058.65 3,271.49 40.89	87,185.12 3,353.27 41.92	89,364.76 3,437.11 42.96	91,598.88 3,523.03 44.04
Grade 14	65,637.34 2,524.51 31.56	67,278.27 2,587.63 32.35	68,960.24 2,652.32 33.15	70,684.24 2,718.62 33.98	72,451.34 2,786.59 34.83	74,262.64 2,856.26 35.70	76,119.19 2,927.66 36.60	78,022.19 3,000.85 37.51	79,972.72 3,075.87 38.45	81,972.05 3,152.77 39.41	84,021.35 3,231.59 40.39	86,121.89 3,312.38 41.40	88,274.93 3,395.19 42.44	90,481.80 3,480.07 43.50	92,743.85 3,567.07 44.59	95,062.44 3,656.25 45.70
Grade 15	68,119.26 2,619.97 32.75	69,822.24 2,685.47 33.57	71,567.80 2,752.61 34.41	73,356.99 2,821.42 35.27	75,190.92 2,891.96 36.15	77,070.70 2,964.26 37.05	78,997.46 3,038.36 37.98	80,972.39 3,114.32 38.93	82,996.70 3,192.18 39.90	85,071.62 3,271.99 40.90	87,198.42 3,353.79 41.92	89,378.37 3,437.63 42.97	91,612.82 3,523.57 44.04	93,903.15 3,611.66 45.15	96,250.73 3,701.95 46.27	98,657.00 3,794.50 47.43
Grade 16	70,695.02 2,719.04 33.99	72,462.40 2,787.02 34.84	74,273.95 2,856.69 35.71	76,130.81 2,928.11 36.60	78,034.07 3,001.31 37.52	79,984.93 3,076.34 38.45	81,984.56 3,153.25 39.42	84,034.17 3,232.08 40.40	86,135.02 3,312.89 41.41	88,288.39 3,395.71 42.45	90,495.60 3,480.60 43.51	92,758.00 3,567.62 44.60	95,076.95 3,656.81 45.71	97,453.88 3,748.23 46.85	99,890.22 3,841.93 48.02	102,387.48 3,937.98 49.22
Grade 17	73,368.17 2,821.85 35.27	75,202.38 2,892.40 36.15	77,082.44 2,964.71 37.06	79,009.50 3,038.83 37.99	80,984.74 3,114.80 38.93	83,009.36 3,192.67 39.91	85,084.59 3,272.48 40.91	87,211.70 3,354.30 41.93	89,391.99 3,438.15 42.98	91,626.79 3,524.11 44.05	93,917.47 3,612.21 45.15	96,265.41 3,702.52 46.28	98,672.05 3,795.08 47.44	101,138.84 3,889.96 48.62	103,667.32 3,987.20 49.84	106,258.99 4,086.88 51.09
Grade 18	76,142.40 2,928.55 36.61	78,045.96 3,001.77 37.52	79,997.11 3,076.81 38.46	81,997.04 3,153.73 39.42	84,046.96 3,232.58 40.41	86,148.14 3,313.39 41.42	88,301.84 3,396.22 42.45	90,509.39 3,481.13 43.51	92,772.13 3,568.16 44.60	95,091.42 3,657.36 45.72	97,468.71 3,748.80 46.86	99,905.42 3,842.52 48.03	102,403.07 3,938.58 49.23	104,963.14 4,037.04 50.46	107,587.22 4,137.97 51.72	110,276.90 4,241.42 53.02
Grade 19	79,021.54 3,039.29 37.99	80,997.08 3,115.27 38.94	83,022.01 3,193.15 39.91	85,097.56 3,272.98 40.91	87,224.99 3,354.81 41.94	89,405.63 3,438.68 42.98	91,640.76 3,524.64 44.06	93,931.77 3,612.76 45.16	96,280.07 3,703.08 46.29	98,687.08 3,795.66 47.45	101,154.26 3,890.55 48.63	103,683.10 3,987.81 49.85	106,275.18 4,087.51 51.09	108,932.06 4,189.69 52.37	111,655.37 4,294.44 53.68	114,446.75 4,401.80 55.02
Grade 20	82,009.54 3,154.21 39.43	84,059.77 3,233.07 40.41	86,161.28 3,313.90 41.42	88,315.31 3,396.74 42.46	90,523.19 3,481.66 43.52	92,786.28 3,568.70 44.61	95,105.94 3,657.92 45.72	97,483.58 3,749.37 46.87	99,920.66 3,843.10 48.04	102,418.69 3,939.18 49.24	104,979.15 4,037.66 50.47	107,603.62 4,138.60 51.73	110,293.72 4,242.07 53.03	113,051.06 4,348.12 54.35	115,877.33 4,456.82 55.71	118,774.27 4,568.24 57.10
Grade 21	85,110.53 3,273.48 40.92	87,238.30 3,355.32 41.94	89,419.26 3,439.20 42.99	91,654.73 3,525.18 44.06	93,946.10 3,613.31 45.17	96,294.75 3,703.64 46.30	98,702.11 3,796.24 47.45	101,169.68 3,891.14 48.64	103,698.92 3,988.42 49.86	106,291.39 4,088.13 51.10	108,948.67 4,190.33 52.38	111,672.39 4,295.09 53.69	114,464.21 4,402.47 55.03	117,325.81 4,512.53 56.41	120,258.95 4,625.34 57.82	123,265.43 4,740.98 59.26
Grade 22	88,328.77 3,397.26 42.47	90,537.00 3,482.19 43.53	92,800.41 3,569.25 44.62	95,120.43 3,658.48 45.73	97,498.44 3,749.94 46.87	99,935.91 3,843.69 48.05	102,434.30 3,939.78 49.25	104,995.14 4,038.27 50.48	107,620.03 4,139.23 51.74	110,310.54 4,242.71 53.03	113,068.29 4,348.78 54.36	115,895.00 4,457.50 55.72	118,792.37 4,568.94 57.11	121,762.19 4,683.16 58.54	124,806.25 4,800.24 60.00	127,926.40 4,920.25 61.50
Grade 23	91,668.72 3,525.72 44.07	93,960.43 3,613.86 45.17	96,309.44 3,704.21 46.30	98,717.18 3,796.81 47.46	101,185.11 3,891.74 48.65	103,714.74 3,989.03 49.86	106,307.61 4,088.75 51.11	108,965.29 4,190.97 52.39	111,689.43 4,295.75 53.70	114,481.66 4,403.14 55.04	117,343.69 4,513.22 56.42	120,277.30 4,626.05 57.83	123,284.22 4,741.70 59.27	126,366.33 4,860.24 60.75	129,525.49 4,981.75 62.27	132,763.63 5,106.29 63.83
Grade 24	95,134.95 3,659.04 45.74	97,513.31 3,750.51 46.88	99,951.15 3,844.28 48.05	102,449.93 3,940.38 49.25	105,011.18 4,038.89 50.49	107,636.45 4,139.86 51.75	110,327.36 4,243.36 53.04	113,085.56 4,349.44 54.37	115,912.69 4,458.18 55.73	118,810.51 4,569.64 57.12	121,780.77 4,683.88 58.55	124,825.28 4,800.97 60.01	127,945.93 4,921.00 61.51	131,144.58 5,044.02 63.05	134,423.18 5,170.12 64.63	137,783.76 5,299.38 66.24

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Grade 25	98,732.21 3,797.39 47.47	101,200.52 3,892.33 48.65	103,730.53 3,989.64 49.87	106,323.80 4,089.38 51.12	108,981.89 4,191.61 52.40	111,706.44 4,296.40 53.71	114,499.09 4,403.81 55.05	117,361.57 4,513.91 56.42	120,295.61 4,626.75 57.83	123,303.00 4,742.42 59.28	126,385.58 4,860.98 60.76	129,545.22 4,982.51 62.28	132,783.84 5,107.07 63.84	136,103.45 5,234.75 65.43	139,506.03 5,365.62 67.07	142,993.69 5,499.76 68.75
Grade 26	102,465.53 3,940.98 49.26	105,027.18 4,039.51 50.49	107,652.86 4,140.49 51.76	110,344.17 4,244.01 53.05	113,102.78 4,350.11 54.38	115,930.34 4,458.86 55.74	118,828.61 4,570.33 57.13	121,799.32 4,684.59 58.56	124,844.31 4,801.70 60.02	127,965.40 4,921.75 61.52	131,164.55 5,044.79 63.06	134,443.65 5,170.91 64.64	137,804.75 5,300.18 66.25	141,249.87 5,432.69 67.91	144,781.11 5,568.50 69.61	148,400.64 5,707.72 71.35
Grade 27	106,340.02 4,090.00 51.13	108,998.51 4,192.25 52.40	111,723.47 4,297.06 53.71	114,516.55 4,404.48 55.06	117,379.47 4,514.60 56.43	120,313.96 4,627.46 57.84	123,321.81 4,743.15 59.29	126,404.85 4,861.73 60.77	129,564.97 4,983.27 62.29	132,804.10 5,107.85 63.85	136,124.21 5,235.55 65.44	139,527.31 5,366.44 67.08	143,015.49 5,500.60 68.76	146,590.88 5,638.11 70.48	150,255.64 5,779.06 72.24	154,012.03 5,923.54 74.04
Grade 28	110,360.99 4,244.65 53.06	113,120.01 4,350.77 54.38	115,948.02 4,459.54 55.74	118,846.72 4,571.03 57.14	121,817.88 4,685.30 58.57	124,863.33 4,802.44 60.03	127,984.91 4,922.50 61.53	131,184.55 5,045.56 63.07	134,464.16 5,171.70 64.65	137,825.75 5,300.99 66.26	141,271.40 5,433.52 67.92	144,803.19 5,569.35 69.62	148,423.27 5,708.59 71.36	152,133.85 5,851.30 73.14	155,937.19 5,997.58 74.97	159,835.62 6,147.52 76.84
Grade 29	114,534.02 4,405.15 55.06	117,397.38 4,515.28 56.44	120,332.31 4,628.17 57.85	123,340.62 4,743.87 59.30	126,424.13 4,862.47 60.78	129,584.74 4,984.03 62.30	132,824.35 5,108.63 63.86	136,144.96 5,236.34 65.45	139,548.58 5,367.25 67.09	143,037.30 5,501.43 68.77	146,613.23 5,638.97 70.49	150,278.57 5,779.95 72.25	154,035.53 5,924.44 74.06	157,886.43 6,072.56 75.91	161,833.58 6,224.37 77.80	165,879.42 6,379.98 79.75
Grade 30	118,864.83 4,571.72 57.15	121,836.46 4,686.02 58.58	124,882.37 4,803.17 60.04	128,004.43 4,923.25 61.54	131,204.53 5,046.33 63.08	134,484.65 5,172.49 64.66	137,846.75 5,301.80 66.27	141,292.93 5,434.34 67.93	144,825.26 5,570.20 69.63	148,445.89 5,709.46 71.37	152,157.04 5,852.19 73.15	155,960.96 5,998.50 74.98	159,859.99 6,148.46 76.86	163,856.48 6,302.17 78.78	167,952.89 6,459.73 80.75	172,151.73 6,621.22 82.77
Grade 31	123,359.41 4,744.59 59.31	126,443.39 4,863.21 60.79	129,604.47 4,984.79 62.31	132,844.58 5,109.41 63.87	136,165.69 5,237.14 65.46	139,569.85 5,368.07 67.10	143,059.09 5,502.27 68.78	146,635.58 5,639.83 70.50	150,301.45 5,780.83 72.26	154,058.99 5,925.35 74.07	157,910.47 6,073.48 75.92	161,858.22 6,225.32 77.82	165,904.68 6,380.95 79.76	170,052.30 6,540.47 81.76	174,303.61 6,703.99 83.80	178,661.20 6,871.58 85.89
Grade 32	128,023.92 4,924.00 61.55	131,224.52 5,047.10 63.09	134,505.14 5,173.27 64.67	137,867.77 5,302.61 66.28	141,314.47 5,435.17 67.94	144,847.32 5,571.05 69.64	148,468.50 5,710.33 71.38	152,180.22 5,853.09 73.16	155,984.72 5,999.41 74.99	159,884.34 6,149.40 76.87	163,881.44 6,303.13 78.79	167,978.49 6,460.71 80.76	172,177.94 6,622.23 82.78	176,482.40 6,787.78 84.85	180,894.46 6,957.48 86.97	185,416.82 7,131.42 89.14
Grade 33	132,864.85 5,110.19 63.88	136,186.46 5,237.94 65.47	139,591.13 5,368.89 67.11	143,080.91 5,503.11 68.79	146,657.93 5,640.69 70.51	150,324.38 5,781.71 72.27	154,082.49 5,926.25 74.08	157,934.55 6,074.41 75.93	161,882.92 6,226.27 77.83	165,929.98 6,381.92 79.77	170,078.24 6,541.47 81.77	174,330.19 6,705.01 83.81	178,688.46 6,872.63 85.91	183,155.66 7,044.45 88.06	187,734.55 7,220.56 90.26	192,427.91 7,401.07 92.51
Grade 34	137,888.81 5,303.42 66.29	141,336.01 5,436.00 67.95	144,869.42 5,571.90 69.65	148,491.16 5,711.20 71.39	152,203.43 5,853.98 73.17	156,008.52 6,000.33 75.00	159,908.72 6,150.34 76.88	163,906.44 6,304.09 78.80	168,004.11 6,461.70 80.77	172,204.21 6,623.24 82.79	176,509.33 6,788.82 84.86	180,922.04 6,958.54 86.98	185,445.11 7,132.50 89.16	190,081.23 7,310.82 91.39	194,833.26 7,493.59 93.67	199,704.09 7,680.93 96.01
Grade 35	143,102.71 5,503.95 68.80	146,680.28 5,641.55 70.52	150,347.27 5,782.59 72.28	154,105.96 5,927.15 74.09	157,958.61 6,075.33 75.94	161,907.56 6,227.21 77.84	165,955.27 6,382.90 79.79	170,104.15 6,542.47 81.78	174,356.75 6,706.03 83.83	178,715.67 6,873.68 85.92	183,183.57 7,045.52 88.07	187,763.14 7,221.66 90.27	192,457.23 7,402.20 92.53	197,268.66 7,587.26 94.84	202,200.38 7,776.94 97.21	207,255.39 7,971.36 99.64
Grade 36	148,513.79 5,712.07 71.40	152,226.62 5,854.87 73.19	156,032.29 6,001.24 75.02	159,933.09 6,151.27 76.89	163,931.42 6,305.05 78.81	168,029.71 6,462.68 80.78	172,230.45 6,624.25 82.80	176,536.21 6,789.85 84.87	180,949.62 6,959.60 87.00	185,473.37 7,133.59 89.17	190,110.20 7,311.93 91.40	194,862.95 7,494.73 93.68	199,734.51 7,682.10 96.03	204,727.88 7,874.15 98.43	209,846.08 8,071.00 100.89	215,092.23 8,272.78 103.41

EXECUTIVE SERVICES
FY19 SALARY MIN/MAX



FY19 PAY SCALE
(FY18 PAY SCALE WITH 1.5% COST OF LIVING ADJUSTMENT
FY19 SALARY MIN/MAX

FY19 PROPOSED BUDGET
EXECUTIVE SERVICES
ANNUAL/BI-WEEKLY/HOURLY

	Entry	Step 1 Year 1	Step 2 Year 2	Step 3 Year 3	Step 4 Year 4	Step 5 Year 5	Step 6 Year 6	Step 7 Year 7	Step 8 Year 8	Step 9 Year 9	Step 10 Year 10	Step 11 Year 11	Step 12 Year 12	Step 13 Year 13	Step 14 Year 14	Step 15 Year 15
Grade 37	154,129.48	157,982.70	161,932.27	165,980.57	170,130.09	174,383.33	178,742.92	183,211.49	187,791.79	192,486.58	197,298.75	202,231.21	207,286.98	212,469.17	217,780.91	223,225.42
	5,928.06	6,076.26	6,228.16	6,383.87	6,543.47	6,707.05	6,874.73	7,046.60	7,222.76	7,403.33	7,588.41	7,778.12	7,972.58	8,171.89	8,376.19	8,585.59
	74.10	75.95	77.85	79.80	81.79	83.84	85.93	88.08	90.28	92.54	94.86	97.23	99.66	102.15	104.70	107.32
Grade 38	159,957.48	163,956.41	168,055.34	172,256.73	176,563.13	180,977.21	185,501.63	190,139.19	194,892.66	199,764.97	204,759.10	209,878.08	215,125.04	220,503.16	226,015.73	231,666.13
	6,152.21	6,306.02	6,463.67	6,625.26	6,790.89	6,960.66	7,134.68	7,313.05	7,495.87	7,683.27	7,875.35	8,072.23	8,274.04	8,480.89	8,692.91	8,910.24
	76.90	78.83	80.80	82.82	84.89	87.01	89.18	91.41	93.70	96.04	98.44	100.90	103.43	106.01	108.66	111.38
Grade 39	166,005.87	170,156.02	174,409.92	178,770.16	183,239.43	187,820.41	192,515.92	197,328.82	202,262.04	207,318.59	212,501.56	217,814.09	223,259.45	228,840.94	234,561.95	240,426.00
	6,384.84	6,544.46	6,708.07	6,875.78	7,047.67	7,223.86	7,404.46	7,589.57	7,779.31	7,973.79	8,173.14	8,377.47	8,586.90	8,801.57	9,021.61	9,247.15
	79.81	81.81	83.85	85.95	88.10	90.30	92.56	94.87	97.24	99.67	102.16	104.72	107.34	110.02	112.77	115.59
Grade 40	303,374.19	310,958.55	318,732.51	326,700.82	334,868.34	343,240.05	351,821.05	360,616.59	369,631.99	378,872.80	388,344.61	398,053.23	408,004.55	418,204.67	428,659.80	439,376.30
	11,668.24	11,959.94	12,258.94	12,565.42	12,879.55	13,201.54	13,531.58	13,869.87	14,216.62	14,572.03	14,936.33	15,309.74	15,692.48	16,084.80	16,486.92	16,899.09
	145.85	149.50	153.24	157.07	160.99	165.02	169.14	173.37	177.71	182.15	186.70	191.37	196.16	201.06	206.09	211.24
EXCO	194,202.60	199,057.67	204,034.10	209,134.96	214,363.33	219,722.42	225,215.49	230,845.86	236,617.00	242,532.43	248,595.75	254,810.63	261,180.91	267,710.43	274,403.20	281,263.26
	7,469.33	7,656.06	7,847.47	8,043.65	8,244.74	8,450.86	8,662.13	8,878.69	9,100.65	9,328.17	9,561.38	9,800.41	10,045.42	10,296.56	10,553.97	10,817.82
	93.37	95.70	98.09	100.55	103.06	105.64	108.28	110.98	113.76	116.60	119.52	122.51	125.57	128.71	131.92	135.22